Directorate of Transport Parivahan Bhawan, Shimla-171004 Himachal Pradesh

No. C.T. 1-15/Estt.(D.E.O.)/2014-III-<u>1</u>082870

Dated: ..13.... Jan/2020

ADVISORY

Subject:- Un-necessarily representations.

It has been observed of late that outsourced employees of the Transport Department, Himachal Pradesh are in the habit of making repeated representations for creation of posts in the E-Governance Society of the Transport Department or to absorb their services in the E-GS or to convert their services from outsourced staff to Departmental posts / regularization or on the issues relating to their service matters, transfer / posting/ salary & etc and many have approached MPs/ VIPs and even resorted to filing Court Cases which resulted in unnecessary pressure and workload in the Department.

Since, the outsourced employees are not the employees of the State Government, hence to consider them for absorption or regularization or any other mode is not feasible. All the outsourced employees of the organization are impressed upon and advised not to make un-necessarily representations in future with regard to their services. Since, the Department of Finance to the Government of Himachal Pradesh has already framed a policy w.r.t outsource employees vide FD's letter Fin(C)-B(15)-8/2013 dated 01.07.2017.

Therefore, all the outsourced employees working in Transport Department are directed to adhere these instructions scrupulously in letter and spirit in future, failing which strict action will be taken under the relevant rules against anyone who violate these instructions.

Yours faithfully,

(Capt. J.M. Pathania, I.A.S.)

Commissioned Transport

Himachanda Pradesh

Copy to the following for information & necessary action:-

1. Additional Commissioner Transport, H.P.

- 2. All the Regional Transport Officers, H.P. to circulate the above instructions to the notice of all the outsourced employees working under your control.
- 3. All the Branch Incharges, HQ Shimla.

4. All the outsourced employees working in the Transport Department, Himachal Pradesh for necessary compliance.

Commissioner Transport
Himachal Pradesh
Commissioner Transport
Himachal Pradesh Shimla-4